





Date:- 28.02.2022

Govt. of Jharkhand Jharkhand State AIDS Control Society Dept. of Health & Family Welfare 4th Floor Directorate Building,GVI Campus,Namkum,Ranchi-834010 Website – <u>www.jsacs.org.in</u>

Adv. No:- 02/JSACS/21-22

VACANCY NOTICE

Jharkhand State AIDS Control Society, Dept. of Health & Family Welfare, Govt. of Jharkhand invites application from interested professional/ candidates for the post mentioned below on purely contractual basis -

SI.	Name of the Positions	Number of Posts	Remuneration	Type of Post
			Monthly	
1.	Joint Director (BTS)	UR-01	One increment	Contractual/Deputation
2.	Dy, Director (STI)	UR-01	will be added in	Contractual/Deputation
3.	Joint Director (Finance)	UR-01	present salary.	Regular Position on Deputation
4.	Assistant Director (Finance)	UR-01		Regular Position on Deputation
5.	Joint Director (TI)	UR-01	Rs.48,500/-	Contractual
6.	Assistant Director (Mass Media)	UR-01	Rs.25,000/-	Contractual
7.	Assistant Director (Youth Affairs)	UR-01	Rs.25,000/-	Contractual
8.	HR Officer	UR-01	Rs.25,000/-	Contractual
9.	Medical Officer ARTC	UR-06	Rs.50,000/-	Contractual (each Position for
				ARTC Gumla, Palamu, Deoghar,
				Dumka, W.Singhbhum & Koderma
10.	Medical Officer OST Centre	UR-03	Rs.50,000/-	Contractual

The details regarding Qualification & Experience, Terms of Reference are available on the website of Jharkhand State AIDS Control Society i.e. <u>www.jsacs.org.in</u>.

Note:-

- 1. The appointment of professionals will be purely on contract basis for a period of one (1) year, which may be extended after the annual review of performance, output and desired impacts. However, the contract may be terminated in the case of unsatisfactory service.
- 2. Incase of Doctor joins for the positions of Joint Director (BTS) & Dy. Director (STI) will be given for Joint Director (BTS) Rs.70,000/-PM.
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- 13. The maximum age for Asst. Director(Youth Affairs) is 30 years as mentioned in the eligibility criteria and Terms of Reference provided by NACO under NACP-IV.
- 14. The selection of the candidate will be completely on the basis of Requisite Qualification, Requisite Experience and on the basis of merit list prepared after Written Exam/ Interview or both.
- 15. The Orders/ Circulars are issued by the Personel Department, Govt. of Jharkhand in any point of time will be followed at any stage of recruitment process.
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- 19. Disabled candidates (with at least 40% disability) are exempted from examination fees.
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How to Apply

- 1. Candidate will find the whole advertisement at bottam left side as *Latest Recruitment* of the http://recruitment.jharkhand.gov.in.
- 2. Candidate has to register herself/himself on recruitment portal using *Register* tab on the Home page of <u>http://recruitment.jharkhand.gov.in</u> .For which the whole process flow has been attached as **Annexure-I**
- 3. After successful online payment candidate will get payment receipt and his/her application process will be completed.Candidate should keep safely his/her Application Req.ID and password.
- 4. For any difficulty send e-mail on <u>Jharkhand.recruitment@rediffmail.com</u> at least day before closure of application deadline i.e. **.15/03/2022** till 05:00PM.

Sd/-Project Director

Govt. of Jharkhand

Jharkhand State AIDS Control Society

Dept. of Health & Family Welfare

4th Floor Directorate Building, GVI Campus, Namkum, Ranchi-834010

Website – <u>www.jsacs.org.in</u>

Post Applied for :

- 1. Full Name (In Block Letters) :
- 2. Father's Name :
- 3. Date of Birth:
- 4. Correspondence Address (With PIN code) :
- 5. Permanent Address (With PIN code) :
- 6. Mobile No :
- 7. Email ID :
- 8. Category (ST/SC/BCI/BCII/GEN/EWS/Others) :
- 9. Gender (Male/Female) :
- 10. Are you Physically Handicapped :
- 11. Marital Status (Married/Unmarried) :
- 12. Nationality :
- 13. Language Known :
- 14. Aadhar No:
- 15. Bank Demand Draft Detail :
- 16. Educational Qualification :

Examination Passed	Name of the School /Institute	State	Board/University	Subject Studied	Month & Year of Passing	Total Marks	Obtained Marks	% of aggregate mark
10 th								
+2								
Graduation								
Post Graduation								
Others								

17. Professional Qualification:

Examination Passed	Name of the Institute/ University	Subject Studied	Month & Year of Passing	% of aggregate mark

18. Particulars of Experience:

Name of the Department /Organization	Designation	Period of S	lervice	Experie	ence	Exact Job
served		From	То	Years	Months	Responsibilities
Total Experience						

19. Self Scoring of the candidate(follow the Note:1 to Note:3) mentioned in annexure-1

	Educational Qualification		Additional Qualification	Experience
	Graduation	Post Graduation		
Weightage	10	10	5	5

NOTE: - Enclose Self Attested Copies of:

- a) Proof of Age(Matriculation Certificate)
- b) Educational & Professional Qualifications Certificates.

c) Experience Certificates

d) Category Certificate(If claiming)

e) Other Certificates

DECLARATION

I hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. In the events of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requisite, my application may be summarily rejected. I am physically sound to discharge the duty to be assigned & undertake to abide by all the terms & conditions of the recruitment as decided by the competent authority.

Place: Date:....

THE DETAILS OF DESIRED QUALIFICATION EXPERIENCE & TERMS OF REFERENCE

<u>1. Joint Director (BTS)</u>

Qualification & Experience	Terms of Reference
MBBS with 5 years of experience in blood transfusion services/ public health. In case of candidates with Post graduate degree in Transfusion Medicine/ Pathology/ Microbiology/ Public Health experience may be relaxed to 3 years Good computer skills. Proficiency in data management.	 Nanagement and administrative facilitation of the Blood Transfusion Services programme in the state as per operational and technical guidelines of DAC/NBTC Responsible for physical, financial and facilty target achievement in the programme as per approved annual action plan and monitoring of physical and financial achievements for blood collection, voluntary blood donation, component separation and sero prevalence of TTI Prepare annual action plan for Blood Transfusion services in the state (in coordination with State Blood Transfusion Council and State RCH officers) Work closely with SBTC to ensure proper functioning of the Regional Blood Transfusion Centres to create blood access through networking and linkages with blood banks and blood storage centres of the region Fixing specific targets of voluntary blood collection for each DAC supported Blood Bank and monitoring achievement by involving District Collectors, IRCS, NGOs, CBOs, Voluntary Organisations 6. Ensure and monitor delivery of quality blood transfusion services through DAC supported Blood Banks and ensure adherence to guidelines Liaise with State Drug Authority for licensing of Blood banks and renewal of license Work closely with State RCH officer to facilitate set up of Blood Storage Centres in First Referral Units Visit 25% of all blood banks every quarter and submit report of the same to Project Director for which the incumbent shall tour for at least 8 working days in each month Responsible for appointment and capacity building of counsellors, andlaboratory technicians in the DAC supported Blood Banks Extension of support to the DAC supported Blood Banks as per approved pattern of assistance Facilitate capacity building training of service providers and monitor the quality of training thereof Streamline and strengthen SIMS reporting from DAC supported Blood Banks Conduction of p

2. Dy. Director (STI)

Qualification & Experience	Terms of Reference
M.B.B.S. with 3 years public health experience	1. Work closely with the STI focal person in SACS (JD/DD) for
with In case of candidates with Post graduate	management and administrative facilitation of the STI
diploma in Preventive and Social Medicine or	programme in the state with specific emphasis on the private
Community Medicine or Skin and VD/ STD/	sector and TI NGO as per operational and technical guidelines
Dermatology Venereology Leprology or MBA	of NACO
in Health Management or Master in Public	2. Responsible for physical, financial and facilty target
Health or Master in Health Administration,	achievement in the programme as per approved annual action
exp. may be relaxed to 2 years. Work	plan
experience must be in health programmes,	3. Coordinate closely with the STI and TI focal person in SACS
HIV/AIDS or others including experience in	for providing onsite mentoring and supportive supervision of TI
field based implementation	STI service providers for HRG and ensure quality of STI/RTI
Good computer skills. Proficiency in data	services through TI NGO supported STI/RTI clinics
management.	4. Foster partnership with and ensure and monitor delivery of
	quality STI/RTI services
	through organized public sectors like Railways, ESI, Armed
	forces, PSU, and the organized and unorganized private sectors
	through the professional associations
	5. Visit 25% of all STI clinics every quarter and submit report of
	the same to Project Director for which the incumbent shall tour
	for at least 12 working days in each month
	6. Hold regular coordination meetings with JD (TI), TI NGOs
	and TI programme officers in the state
	7. Hold regular coordination meetings with the representatives
	of organized public and private sectors
	8. Facilitate capacity building training of service providers and
	monitor the quality of training thereof
	9. Streamline and strengthen CMIS reporting from TI clinics
	and private sector
	10. Participate in periodic review of the programme at state
	level to improve service delivery through public sector and
	private sectors
	11. Maintain logistics of colour coded drug kits and RPR test
	kits being supplied through NACO for the TI Clinics
	12. Establish and maintain referral linkages between STI/ RTI
	services to ICTC/ HIV-TB/ ART and Regional STI centres

<u>3. Joint Director (Finance)</u>

Qualification & Experience	Terms of Reference
Preference for regular officer from Govt.	Overall responsible for financial management including
,Accounting Organization, PSU as post are	budgeting, funds management, compliance with reporting
regular.	requirement and audit of SACS.
	 Assist Project Director of SACS and have overall
	responsibility for all finance and accounts procedure
	• Develop financial capabilities and capacities in
	implementing agency to deal with the finance and account
	procedures
	Liaise effectively with NACO on financial matters
	Advise the Board/Governing body on all financial matters
	especially on financial policy and strategic issues
	Keep the Project Director informed about financial position
	and financial performance of the project
	 Preparation and approval of budget and financial
	projections/ forecasts
	Ensure development of satisfactory financial and accounting
	policies and procedures for the project and its adherence to
	these policies and procedures
	• Ensure development and operation of a satisfactory finance
	management system for the project
	• Ensure that an effective system of internacontrols is
	operational
	• Ensure smooth flow of funds to all levels of the project
	organisation, payment to various parties, and ensure
	adherence to service standards. Ensure effective cash
	management including short-term forecasting.
	Act as Treasurer of the Society
	Any other work assigned by PD

4. Assistant Director (Finance)

Qualification & Experience	Terms of Reference
Preference for regular officer from Govt.	1. Overall responsible for internal, statutory & review audit,
,Accounting Organization, PSU as post are	CFMS system and reimbursement claim and assist JD (F) in day
regular.	to day function. Major Responsibilities 2. Timely release of
	funds to concerned implementing agencies for the project
	activities 3. Function as Drawing and Disbursing Officer 4.
	Identify and assess funds requirements under various
	components of project. 5. Produce component-wise, category-
	wise and account head-wise expenditure statements. 6.
	Prepare Schedule of Withdrawal of Proceeds and the Statement
	of Expenditure required for withdrawal of credit during
	retroactive financing period. 7. Make sure timely reconciliation
	of accounts of project to claim disbursement from World Bank.
	8. Prepare budgetary provisions required for implementation of
	project 9. Provide implementation assistance to AFU Personnel
	for smooth implementation of the finance and Account System.
	10. Any other work assigned by Joint Director Deputy
5 Joint Director (TI)	Director/Project Director

5.Joint Director (TI)

Qualification & Experience	Terms of Reference
Post graduate degree in Social Science	1. Promote the involvement of NGOs/CBOs in targeted
(Sociology/ Anthropology/ Psychology/ Social	intervention / HIV / AIDS intervention programme
Work/ Public Admin) from a recognized	2. Plan and ensure the saturation of coverage of 'core target and
university with 8 years' experience in Social	Bridge population" through scaling up of TIs
development sector including 4 years working	3. Conduct regular filed visits to Monitor the progress of the TI
experience in HIV/AIDS sector at State level	projects and facilitate the technical inputs to the NGO/ CBO
	partners from time to time.
	4. Identify the training needs of each TI and facilitate
	programme in collaboration with TSU
	5. Maintain regular liaison with all stakeholders (government,
	civil society/ NGO and donors)
	6. Monitor progress of TI as per financial and physical
	indicators
	7. Conduct quarterly meetings with TI NGOs at state or regional
	level.

6. Assistant Director (Mass Media)

Qualification & Experience	Terms of Reference
Post graduate degree in Advertising/Mass	1 Based on requirements of different programme divisions
Communication/ MBA Minimum 3 years	identify and develop campaign objectives and messages 2
experience in the field creative development of	Based on an understanding of previous efforts, determine need
audio-visual materials (radio, TV, film) and	gaps and propose mass media interventions on relevant themes
their production A good understanding of	3 Design creative briefs for creative agency for 360 degree
different media channels of mass media,	communication campaigns 4 Supervise the development of
mid/outdoor media/ interpersonal	scripts, pre-testing, revisions and their approvals 5 Oversee the
communication Excellent written and oral	pre – production and execution of mass media content (casting,
communication skills in Hindi and English	locations, shooting, editing etc.) for television as well as print
Desirable Prior experience in developing/	and radio. 6 Guide the development of the media plan for
managing HIV and/or social/health campaigns	campaign dissemination 7 Oversee all aspects of translation,
Skills of Photoshop, PageMaker, Coral draw	dubbing and duplication of mass media content at SACS 8
and other print material designing format	Participate in the design of reach and recall /impact assessment
	studies of rolled out mass media campaigns

7. Assistant Director (Youth Affairs)

Qualification & Experience	Terms of Reference
Master's degree in sociology/ social work/	1. Create a youth profile in the context of HIV, keeping in mind
humanities from a recognized institution	their vulnerability factors 2. Design interventions for creating
Desirable: Member of NSS for 3 Years/ C	awareness for behaviour change and enhancing access to services 3.
certificate holder of NCC. Maximum Age	Implement specific district-based programmes for vulnerable youth
30 years.	at the community level 4. Mobilize support of multiple stakeholders
	like key Government Ministries/ Departments, Corporate sector and
	Civil society organizations and establish systems that will sustain
	initiatives being undertaken 5. Coordinate youth programmes being
	implemented by donors, other Government Departments etc. 6.
	Monitor programme activity and achieve indicators laid down 7.
	Provide technical inputs in preparation of the HIV related IEC for
	the Youth 8. Facilitate the formation of Red ribbon clubs in the
	State 9. Undertake field trips at district/ village level to monitor the
	implementation and identify the gaps/needs. 10. Provide support to
	national initiatives on Youth 11. Facilitate in the implementation of
	the Link Worker Scheme in the districts 12. Coordinate with
	various State Youth agencies (Government and Non-government)
	to conduct HIV awareness among the youth.

8. HR Officer

Qualification & Experience	Terms of Reference
Masters/ Bachelor's Degree in any discipline;	HR Officer shall work under the direct supervision of the
At least 3 years professional work experience	PD/APD and carry out following responsibilities: 1. Coordinate
preferably in managing HR tasks; Knowledge	staff recruitment and selection process in order to ensure timely
and experience in using appropriate software	filling of all posts; 2. Ensure performance assessment and
and other computerized Microsoft office	annual raise is administered as per DAC guidelines; 3. Maintain
Ability to organize and prioritize workloads,	data of all staff working at SACS and facility levels specifically
meet deadline and targets	related to nature of appointment, joining and leaving, skill set,
	annual increment, etc.; 4. Implement human resources policies
	and procedures; 5. Create a conductive environment where staff
	is able to deliver effectively; 6. Provide regular progress report
	to the reporting officer and to DAC ; and 7. Carry out any other
	works as required by the project.

9. Medical Officer (ARTC)

Qualification & ExperienceTerms of ReferenceThe ART Medical Officer (MO) should essentially be an MBS trained by NACO at one of the NACO designate training centres. The MO, in the absence of the SMO, will look after all his/her tasks and responsibilities and ensure the proper running of the ART centre. Routinely, the MO should support the SMO in ensuring appropriate care and quality services to PLHIV on ART as per the guidelines and standards set by the national programme.He/she should examine the patients, advise required investigations, including CD4 count, review the investigations and prescribe the tratement (this includes ART, referral to other departments such as RNTCP centres for treatment of tuberculosis, treatment of STIs and prophylaxis and/or treatment of opportunistic infections)Refer the cases to the Senior Medical Officer, Nodal Officer or any other specialist for further expert opinion and interventions including admission and inpatient care, if requiredHe/she must also coordinate with the CCCs and LACs attached to the ART centre. Ensure drug adherence and counsel the patient towards safe sex, condom usage, proper nutrition and positive livingMonitor the consumption and availability of ARV drugs, OI drugs, CD4 kits, other consumption and availability of ARV drugs, OI drugs, CD4 kits, other consumption and availability of ARV drugs, OI drugs, CD4 kits, other consumption and reportingHe/she must attend the Monthly coordination meetings held at the district level, ART – CCC coordinate with the CCCs and LACs attachedHe/she must attend the Monthly coordination meetings held at the district level, ART – CCC coordinate with the CCCs and the decidal Officer, whenever deputedHe/she must attend the Monthly coordination meetings held at the district level, ART – C

10. Medical Officer (OST)

Qualification & Experience	Terms of Reference
The doctor should have a minimum qualification of MBBS with valid registration from the medical council. Those with MD Psychiatry/Diploma in Psychiatry Medicine (DPM) will be preferred.	Roles and responsibilities The doctor plays a lead role in the medical aspects of OST programme. The doctor is expected to provide the best possible medical care for OST as per the standard clinical practice guidelines developed by NACO.
	 Assess patients for suitability of initiation into substitution therapy Prescribe suitable doses of OST medicine to appropriate patients, and conduct regular follow ups Provide routine health check and basic health-care including appropriate clinical management/referrals for wound/abscess, overdoses and STIs, as per the facilities available at the clinic. Documentation as per the NACO guidelines/ protocols. Provide basic information to the clients and family members about the treatmentprocess

	 Referrals to ICTC for HIV diagnosis and other institutions for advanced caretreatment Follow the NACO technical guidelines/protocols in all clinical practice Continuing professional development and sharing information between other careproviders Help the centre in carrying out advocacy activities
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Selection Proceedure

- 1. As per NACO letter (A11011/69/2007-NACO (A) dated 12.12.2007) the existing incumbents can also apply and a weightage has also been provided. Due weightage may be given to those who have been working in SACS for a minimum period of 3yrs in terms of experience.
- 2. Incase of candiadtes applying on deputation for contractual position and joins, one additional increment will be added in the present salary.
- 3. Written test and interview for all positions accept procurement 70% weitage for written test and remening 30% for interview. Written test and educational qualification marks will be consider as given below
 - a. The candidates who will be shortlisted for the interview their overall score will be considered with the score he/she will secure from the interview, Educational Qualification, written test and relevant experience.
 - b. The score will be assigned to the candidate based on the requisite educational qualification, additional educational qualification and relevant experience and interview marks and the pattern of score distribution will be 70:30 (30% will be secured for interview and rest 70% will be secured for educational qualification(25%), written test(30%) and relevant experience(10%);
 - c. The weightage pattern for the educational qualification & Experience -

Indicator	Graduation	Post	Additional	Experience	SACS
		Graduate	Qualification		Employee
					Experience
Weightage	10(Marks)	10(Marks)	5(Marks)	5(Marks)	10(Marks)
			Computer Skills,	Relevant	Relevant
			Proficiency in	experience	supporting
			data	5 Marks	document
			management/DCA		
			& other relevant		
			qualification		

Note-1: Marks will be allocated based on the total marks secure in the examination- e.g- if the individual secure 67% marks in the graduation then weightage will be- 6.7

Note- 2: Additional marks will be given based on the relevant qualification and the certificate must be produced. Against the relevant qualification 5 Marks will be given.

Note-3: Experience- Beyond qualifying years marking pattern will be – Qualify-0; Qualifying Experience + per every year-1 mark; e.g-

Qualifying experience + 1 year- 1; Qualifying experience+ 2 years-2; Qualifying experience + 5 years- 5; Qualifying experience + 7 years- 5; Maximum marks will be 5

Note-4: The employee working with SACS for 3 years will be considered for SACS Employee Experience; e.g.- Completion of 3 years-2; up to 5 years-5; up to 7 years-10; Maximum marks will be 10.

4. The Merit list will be prepared based on the Marks obtained in the different segments of the selection procedure and the following structure will be followed to prepare the final list of the candidate-

Sl No	Name of	Educational Qualification		Additional	Experence	SACS	Written	Intervi
	the	Graduation	Post	Qualification		Employee	Test	ew
	Candidate		Graduation			Experence		
Weig	-	10	10	5	5	10	30	30
htage								

Note: The syllabus of the written test will be include the General Current Affairs pertaining to State/National/ International affairs,There may be questions from the relevant field in which candidate has applied for.







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How to Apply

- 1. Candidate will find the whole advertisement at bottam left side as *Latest Recruitment* of the <u>http://recruitment.jharkhand.gov.in</u>.
- 2. Candidate has to register herself/himself on recruitment portal using *Register* tab on the Home page of http://recruitment.jharkhand.gov.in .For which the whole process flow has been attached as **Annexure-I**
- 3. After successful online payment candidate will get payment receipt and his/her application process will be completed.Candidate should keep safely his/her Application Req.ID and password.
- 4. For any difficulty send e-mail on <u>Jharkhand.recruitment@rediffmail.com</u> at least day before closure of application deadline i.e. **15/03/2022** till 05:00PM.

Sd/-Project Director